



## Health & Safety Policy Statement

Established in 1988, the Rabbit Group is a family firm that is committed to turning construction, demolition, commercial and industrial waste into green electricity. The Rabbit Group consists of Lancing Waste Ltd, Sussex Waste Recycling Ltd, and Enviropower Ltd. The Group's Waste to Energy operations are certified to the ISO 14001 Standard, and Sussex Waste Recycling-is registered to the Contractor's Health & Safety Assessment Scheme (CHAS).

The Rabbit Group will ensure the health, safety and welfare of our employees while they are at work, and of others who may be affected by their undertakings, and comply with all the relevant legislation. Specifically the Group will:

- Ensure that there are arrangements put into place for the effective planning, development and review of this health and safety policy;
- Ensure that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the Group;
- Protect the safety and health of all employees within the Group by preventing work-related injuries, ill health, disease and incidents;
- Comply with relevant health and safety laws, voluntary programmes, collective agreements and other requirements to which the Group subscribes;
- Ensure that employees and their representatives are consulted and encouraged to participate actively in all elements of the Health and Safety Management System;
- Continually improve the performance of the Health and Safety Management System, maintain CHAS registration for SWR, and certification to the ISO 14001 EMS Standard for Enviropower;
- Provide the necessary information, instruction and training to employees and others, to ensure their competence with respect to health and safety;
- Devote the necessary resources to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within the Group;
- Ensure that a relevant and suitable health surveillance programme is in place. This will be provided by a suitably qualified specialist.
- Liaise and work with all necessary persons to ensure health and safety, and ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.

The ultimate responsibility for Health and Safety within the Rabbit Group lies with the Managing Director.

We recognise that safety is the responsibility of everyone and is not just a function of management. Employees will have specific duties and responsibilities to comply with the letter and spirit of the policy. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required.

Signature:.....

Date: **21<sup>st</sup> March 2014**

Name: **Mr Greg Blurton**

Position: **Managing Director**

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Issued: 10.08.10

Issue number: 6

Revision due: 21.03.15

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